



School Administrator Position for La Tierra Community School

La Tierra Community School is seeking a collaborative, dynamic, motivated, and inclusive school leader to become the Administrator of our K-7th grade learning community.

La Tierra Community School's mission is to provide an active, transformative educational experience that values a respect for diversity, academic rigor, and a commitment to social and environmental justice. Our program uses the natural and cultural resources of the Southwest to foster local, relevant connections for children through learning expeditions. We value children's sense of curiosity and self-discovery as well as their ability to think critically, reflect upon their world, and promote positive change in their community. LTCS implements Expeditionary Learning as our active pedagogy and instructional framework for curriculum. Our instructional practices are specifically aligned with Common Core and Arizona State standards, and we support our curriculum through STREAM (Science, Technology, Recreation, Engineering and Math). We are a community committed to developing innovative learning experiences that inspire our students to become model citizen scholars.

The La Tierra Community School faculty is comprised of dynamic, joyful, and motivated professionals. We are looking for a dedicated administrator with a passion for education, lifelong learning, and a sincere love of children, who will lead with **demonstrated flexibility, creativity, organization, and patience**. The School Administrator of La Tierra Community School is expected to be a viable participatory figure in a shared-leadership community. The Administrator's role is to facilitate collaborative efforts in developing innovative curriculum, providing meaningful and relevant professional development, and maintaining a school-wide commitment to service learning, fieldwork, and character education. As the administrator of La Tierra's growing learning community, a significant part of the responsibilities will be in fostering a continued commitment to the intentional growth of LTCS through our Strategic Action Plan.

Experienced candidates with a strong background in Expeditionary Learning, curriculum development, business management, and building community, and who possess an advanced degree in Leadership, Administration and/or Education are encouraged to apply.

LA TIERRA COMMUNITY SCHOOL
124 N. Virginia St. Prescott, AZ 86303
phone (928)445-5100 fax (928)445-4802
www.latierracommunityschool.org



LA TIERRA COMMUNITY SCHOOL

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LEARNING

Qualifications:

- Holds an advanced degree (preferably in Educational Leadership).
- Extensive knowledge/experience with the Expeditionary Learning Pedagogy.
- Possesses a comprehensive understanding of administrative roles and the Arizona State Mandates for Charter Schools.
- Demonstrates successful collaborative leadership experience with faculty, as well as a strong commitment to fostering academic excellence and personal growth in students.
- Has prior teaching experience in an educational setting with diverse learners (i.e. special education and low-income student populations) and instructional improvement.
- Possess a multi-faceted business acumen with the ability to facilitate a balanced focus, based on instructional leadership, school climate and culture, as well as operational duties.

Job Responsibilities

Administrative:

- Serves as chief administrator and school leader.
- Participates in professional development for leadership and keeps the learning community up-to-date with learning modules, state mandates and new standards for education.
- Chief evaluator and supervisor of all teachers, professional non-teacher faculty, clerical and instructional support staff, and evaluates according to currently approved evaluation procedures.
- Maintains regular communication with Governing Board and Corporate Board and ensures compliance and implementation of the La Tierra Community School Charter with the Arizona State Charter Board.
- Oversees the development, implementation and revision of school policies and procedures, as well as the establishment and monitoring of sound financial practices and procedures, in collaboration with the Governing Board.

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Instructional Leadership:

- Leads the staff in the Expeditionary Learning approaches for curriculum development, school culture/character building, and professional development.
- Ensures that the curriculum is academically rigorous, aligned to currently approved educational standards, and engaging for students.
- Assures that data collection systems are in place and that data is being used to improve instructional practices, as well as to improve curriculum and assessment practices.
- Collaboratively develops and implements a school improvement plan that supports increased student achievement and success.
- Develops and implements an annual Professional Development plan for faculty based on individual and schoolwide learning goals.

Climate/Culture:

- Responsible for implementing the school's mission and vision as well as establishing a school culture that is safe, academically rigorous, socially stimulating and intellectually challenging for students and faculty.
- Models and promotes respect for the diversity of student, family, and staff backgrounds, experiences, developmental needs and learning approaches.
- Celebrates student achievement and develops a strong culture of student leadership.
- Holds students accountable to school wide behavior expectations with an emphasis on the Thoughtful Classrooms model as the character education design.
- Encourages parent participation and active contributions within the school.

Operations:

- Screens all applicants and recommends the hiring of all personnel to the Governing Board.
- Identifies and develops funding sources and prepares/manages the school's annual budgets.



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- Develops and implements effective management structures, strategies, and procedures and ensures compliance with civil rights statutes and regulations of federal and state governments.
- Prepares a marketing and recruitment plan to build and maintain the school's student population with the desired student body.
- Approves and participates in the development and implementation of a variety of school activities, such as community gatherings, athletics, fieldwork and special events.
- Performs any other duties necessary to achieve the mission of the school.

The salary for this position is commensurate with education and professional work experience. La Tierra Community School's pay is competitive in Yavapai County, and includes employee health benefits.

How to apply:

Please submit:

- Current Resume and a Letter of Interest relative to the position for which you are applying.
- Contact information for three professional references and three current letters of recommendation.

Completed application packets should be emailed and/or mailed to:

- Office@latierracommunityschool.org Attn: School Administrator Position
- La Tierra Community School 124 N. Virginia St. Prescott, AZ 86301

To learn more about La Tierra Community School, please visit -
www.latierracommunityschool.org

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