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February 13, 2014

Tim Carter  
Yavapai County School Superintendent  
Yavapai county Education Service Agency  
2970 Centerpointe East  
Prescott, AZ 86301

RE: Applicant for the Yavapai College District Governing Board position, District #3  
Albert Filardo

Dear Superintendent Carter,

As an individual with a proven success record in the business world and academe, I am passionate about the positive impact quality education can make in our community, state and country. I seek appointment to the vacant District 3 seat on the Yavapai College District Governing Board.

Although I worked as an electrical engineer in the corporate arena for many years and rose into high-level leadership positions with Motorola, the remainder of my full-time career applied my earlier work experience at Arizona State University. I served there in various roles from consultant resolving human resources problems to the chief of staff and professor of practice within the Ira A. Fulton Schools of Engineering. I have a BS Degree in Human Relations and Organizational Behavior from the University of San Francisco, a Master's Degree in Human Resource Management from Webster University at Luke Air Force Base, and am a graduate of the Stanford Executive Program. My corporate career spanned three major companies: NCR, TRW, and Motorola. As my enclosed resume indicates, my 30-year career with Motorola encompassed almost every aspect of the business from major manufacturing operations to sales and training and education. In my consulting business, I focus on education and coaching, specializing in long-range and strategic planning at the individual and organization levels. Living as an ex-patriot overseas with my family for years, I conducted business throughout the United States, South East Asia, and China providing experiences across diverse cultures and education systems.

As a businessman, I was on the receiving end of the graduates produced by our colleges and universities. As an educator, I had a very fruitful relationship with corporate partners who hired graduates from institutions I represented. With this perspective, I understand the issues ahead from both sides. In addition, I am also a certified instructional development specialist following the development philosophy of Dr. Robert Mager. As a professor of practice, I designed and

delivered continuous process improvement and leadership seminars both at ASU and within my own business.

For the last three years, my wife, Jodie Filardo has been working for the Town of Clarkdale as the Community and Economic Development Director. She is a Stanford graduate with a B.A. degree in Economics, and an MBA from ASU. We raised three boys, the oldest of whom, Andre is 41 years old, married and living and working for Grant Thornton in Chicago with an AA degree from Harper College in Cook County, Illinois. Our middle son, Tom is 30 years old. He graduated from Hamilton High School in Chandler, Arizona with high honors and has an Industrial Design Degree from ASU. Tom lives in Los Angeles, and works in construction. Our youngest son, Christian graduated from Red Rock High School in Sedona and from ASU (Cum Laude) with his B.F.A. degree. He lives in Baltimore and works for Johns Hopkins University as an Apple computer expert. We have lived in the Verde Valley for 14 years (the first 13 of them in Sedona and the last year and a half in Clarkdale), and we are very proud to call Clarkdale our home.

I firmly believe all citizens should contribute to our education system; it is the engine of our prosperity - whether the contribution is in the classroom, in administration, through fund raising or volunteering, or serving on the District Governing Board. Citizens' contributions provide a vital and necessary addition to our schools. With my unique background in business and academe, I seek to help resolve some of the thorny issues currently facing Yavapai College as an addition to the team already in place.

Thank you in advance for considering my application for the opportunity to serve Yavapai County as a member of the District Governing Board representing District 3.

Best Regards,



Albert M. Filardo  
Principal, Filardo Group